



Key Performance Indicators (KPI)

KPI 1: Number of Students and Student Progress							
No	Description of the performance indicator	Unit	2020/21	2021/22	2022/23	2023/24	2024/25
1	Enrolled students (total)	No.	252	295	360	482	577
2	Enrolled students (Bachelor)	No.	252	280	331	443	518
3	Enrolled students (Master)	No.	0	15	29	39	59
4	Enrolled students (PhD)	No.	n.a.	n.a.	n.a.	n.a.	n.a.
5	Enrolled international students (total)	No.	4	4	7	7	10
6	Average grade (total)	Average grade	7.46	7.72	7.94	8.39	8.50
7	Average grade (Bachelor)	Average grade	7.46	7.35	7.76	8.42	8.60
8	Average grade (Master)	Average grade	n.a.	8.09	8.11	8.36	8.50
9	Average grade (PhD)	Average grade	n.a.	n.a.	n.a.	n.a.	n.a.
10	Student dropout rate (total)	%	3.6	6.4	5.8	1.0	8.5
11	Student dropout rate (Bachelor)	%	3.6	6.4	5.8	1.0	8.5
12	Student dropout rate (Master)	%	0.0	0.0	0.0	0.0	5.0
13	Student dropout rate (PhD)	%	n.a.	n.a.	n.a.	n.a.	n.a.
14	Scholarships for students (Bachelor/Master/PhD)	No.	5	17	28	41	53
15	Repetition of the academic year (Bachelor)	No.	10	17	14	41	55
16	Repetition of the academic year (Master)	No.	0	0	0	1	3
17	Repetition of the academic year (PhD)	No.	n.a.	n.a.	n.a.	n.a.	n.a.
KPI 2: Development of the Study Programs							
No	Description of the performance indicator	Unit	2020/21	2021/22	2022/23	2023/24	2024/25
1	Accredited study programs (total)	No.	2	3	3	3	4
2	Accredited study programs (Bachelor)	No.	2	2	2	2	2
3	Accredited study programs (Master)	No.	0	1	1	1	2
4	Accredited study programs (PhD)	No.	n.a.	n.a.	n.a.	n.a.	n.a.
5	Applications for accreditation of the new study programs	No.	1	0	0	0	1
6	Applications for re-creditation of existing study programs	No.	2	0	0	3	0
7	Study programs in cooperation with other universities	No.	0	0	0	0	1
KPI 3: Development of Scientific Research							
No	Description of the performance indicator	Unit	2020/21	2021/22	2022/23	2023/24	2024/25
1	University research centers	No.	0	0	1	1	2
2	Research departments	No.	3	3	3	3	4
3	Scientific publications (Web of Science)	Cumulative (No.)	29	35	39	41	54
4	Scientific publications (Scopus)	Cumulative (No.)	17	27	35	41	52
5	Scientific publications (EBSCO, DOAJ, WorldCat)	Cumulative (No.)	42	41	49	51	61
6	Monographs	Cumulative (No.)	9	11	13	13	19
7	Books	Cumulative (No.)	3	3	4	3	8
8	Book chapters	Cumulative (No.)	8	7	7	7	12
9	Papers at international scientific conferences (Proceedings)	Cumulative (No.)	106	113	120	132	142
10	Papers at regional and national scientific conferences	Cumulative (No.)	23	28	38	47	56
11	Citations of the academic staff publications (Google Scholar, Web of Science, Scopus)	Cumulative (No.)	363	484	686	951	1379
12	Citations of the academic staff publications (Google Scholars)	Cumulative (No.)	264	339	461	629	883
13	Citations of the academic staff publications (Scopus)	Cumulative (No.)	63	94	137	204	308
14	Citations of the academic staff publications (Web of Science)	Cumulative (No.)	36	51	88	118	188
15	Publications co-authored by academic staff/students	Cumulative (No.)	10	18	24	34	41
16	Participation in reviews for scientific journals	Cumulative (No.)	11	17	26	32	47
KPI 4: Community Service and Knowledge Transfer							
No	Description of the performance indicator	Unit	2020/21	2021/22	2022/23	2023/24	2024/25
1	Meetings with the Industrial Advisory Board (IAB)	No.	4	2	3	7	5
2	Extracurricular activities	No.	2	5	10	16	18
3	Promotional activities for the University/Faculty/Study program	No.	4	5	5	6	7
4	Activities for the promotion of academic knowledge	No.	3	7	14	27	38
5	Professional courses offered to the community	No.	1	3	9	13	17
6	Joint research projects with industry	No.	1	1	3	5	7
7	Consulting services	No.	1	3	5	6	8
8	Training provided by the University to third parties	No.	2	4	8	11	13

9	Workshops, seminars and symposia	No.	3	7	12	21	27
KPI 5: Student/Graduates Employment							
No	Description of the performance indicator	Unit	2020/21	2021/22	2022/23	2023/24	2024/25
1	Internships conducted by students (Bachelor)	No.	34	39	45	44	49
2	Internships conducted by students (Master)	No.	n.a.	n.a.	n.a.	15	15
3	Internships conducted by students (PhD)	No.	n.a.	n.a.	n.a.	n.a.	n.a.
5	Employed atudents after graduation (Bachelor)	%	46.7	56.1	55.4	59.7	65.0
6	Employed atudents after graduation (Master)	%	n.a.	n.a.	n.a.	80.0	85.0
7	Employed atudents after graduation (PhD)	%	n.a.	n.a.	n.a.	n.a.	n.a.
8	Students employed in their field of study (Bachelor)	%	42.1	40.1	41.3	43.1	50.0
9	Students employed in their field of study (Master)	%	n.a.	n.a.	n.a.	80.0	80.0
10	Students employed in their field of study (PhD)	%	n.a.	n.a.	n.a.	n.a.	n.a.
KPI 6: International Cooperation and Mobility							
No	Description of the performance indicator	Unit	2020/21	2021/22	2022/23	2023/24	2024/25
1	Student mobility (incoming)	No.	0	0	3	5	10
2	Student mobility (incoming, including International Summer School)	No.	n.a.	n.a.	37	28	30
3	Student mobility (outgoing)	No.	0	2	5	9	13
4	Mobility of academic staff (incoming)	No.	10	24	42	62	82
5	Mobility of academic staff (outgoing)	No.	4	5	5	5	6
6	International visiting academic staff	No.	2	6	10	12	15
7	Mobility of academic staff (incoming from the countries of the region)	No.	4	8	12	20	28
8	Mobility of academic staff (outgoing in the countries of the region)	No.	4	5	9	11	15
9	MoU signed with international partners/universities	No.	9	18	27	59	64
10	MoU signed with regional partner/universities	No.	1	4	7	8	12
11	MoU signed with national partner/universities	No.	0	4	6	13	18
12	Projects in cooperation with international partners	No.	8	11	14	20	28
13	Memberships in international and regional networks/associations	No.	1	1	2	2	4
KPI 7: University Staff Development							
No	Description of the performance indicator	Unit	2020/21	2021/22	2022/23	2023/24	2024/25
1	Full-time academic staff (total)	No.	10	10	11	11	15
2	Full-time academic staff (with PhD degree)	No.	10	10	11	11	13
3	Full-time academic staff (full professor)	No.	n.a.	n.a.	n.a.	n.a.	n.a.
4	Full-time academic staff (associate professor)	No.	1	3	6	9	7
5	Full-time academic staff (assistant professor)	No.	9	7	5	2	3
6	Courses taught by full-time staff	No. professor/course	62	73	97	97	105
7	Courses taught taught by external asociatess	No. professor/course	31	20	26	26	18
8	Full-time staff/student ratio (Academic unit level)	No.	13.3	15.5	15.7	19.3	17.9
9	Full-time staff/student ratio (Study program: Agribusiness, BSc)	No.	10.9	13.5	15.3	18.2	14.1
10	Full-time staff/student ratio (Study program: FES, BSc)	No.	16.5	16.5	13.4	17.1	12.5
11	Full-time staff/student ratio (Study program: Agribusiness management, MSc)	No.	n.a.	1.3	2.4	3.3	3.8
12	Professional trainings for staff development	No.	2	4	8	15	18
13	Scientific publications (Web of Science)	Cumulative (No./staff)	2.9	3.5	3.9	4.1	5.4
14	Scientific publications (Scopus)	Cumulative (No./staff)	1.7	2.7	3.5	4.1	5.2
15	Scientific publications (EBSCO, DOAJ, WorldCat)	Cumulative (No./staff)	4.2	4.1	4.9	5.1	6.1
16	Monographs	Cumulative (No./staff)	0.9	1.1	1.3	1.3	1.9
17	Books	Cumulative (No./staff)	0.3	0.3	0.4	0.3	0.8
18	Book chapters	Cumulative (No./staff)	0.8	0.7	0.7	0.7	1.2
19	Papers at international scientific conferences (Proceedings)	Cumulative (No./staff)	10.6	11.3	12.0	13.2	14.2
20	Papers at regional and national scientific conferences	Cumulative (No./staff)	2.3	2.8	3.8	4.7	5.6
21	Commitments and contributions to the University (contribution/staff ratio)	Cumulative (No./staff)	2.1	2.6	3.0	3.2	3.5
22	Commitments and contributions to the community (contribution/staff ratio)	Cumulative (No./staff)	1.5	1.7	1.7	1.6	2.0
KPI 8: Infrastructure and Financial Performance							
No	Description of the performance indicator	Unit	2020/21	2021/22	2022/23	2023/24	2024/25
1	Students/infrastructure ratio	student/m ²	7.18	6.13	5.03	3.75	3.14
2	Teaching classes	No./m ²	6	7	7	7	8
3	Projectors	No.	11	12	13	14	15
4	Smart boards	No.	1	2	2	3	4
5	Laboratories for practical work	No.	5	5	6	7	7
6	Scholarships for students	No.	5	17	28	41	53
7	Fund of books in libraries	No.	1,250	1,289	1,321	1,364	1,485
8	Access to electronic libraries (E-library)	No. of access	9	9	9	9	10
9	Infrastructure for people with disabilities (entrance slopse/elevators/toilets/equipments)	No./m ²	81	81	81	81	100